

SCHEME OF DELEGATION

24 Jan<u>16 May</u> 2019

BOROUGH COUNCIL OF KING'S LYNN AND WEST NORFOLK

SCHEME OF DELEGATION

The attached represents the Scheme of Delegation across the Council. It is shown in tabular form with the first 3 columns showing the Council body, its functions and its consultation requirements and the last two columns showing the delegations to officers in respect of those functions and the limits on those delegations. Throughout the following abbreviations are used:-

С	=	Consultation
WM	=	A Ward Member in the Ward affected
PH	=	Portfolio Holder
CE	=	Chief Executive
MO	=	Monitoring Officer
CFO	=	Chief Financial Officer
ED	=	Relevant Executive Director

LAC = Licensing and Appeals Committee/Board

PORTFOLIO HOLDER DELEGATIONS

The following Scheme sets out the areas delegated to Portfolio Holders to make decisions and complies with the Council's Financial Regulations. Key Decisions are not delegated to Portfolio Holders and must be considered in Cabinet. Key Decisions are defined as:-

an executive decision which is likely -

- to result in the local authority incurring expenditure which is, or the making of savings which are, significant having regard to the Council's budget for the service or function to which the decision relates; or
- (b) to be significant in terms of its effect on communities living or working in the area comprising two or more wards and electoral divisions in the Council's areas

where significant under a) above is \$500,000 or more and significant under b) above is one third of the resident population in a ward.

Decisions involving transfers between budget are limited to £250,000 for individual Portfolio Holders, and additional resources from reserves are permissible for any Portfolio Holder up to a maximum of £50,000 per portfolio in any financial year.

Where a reserve exists for a specific purpose (eg renewal or repair reserve), the Director - Resources may withdraw funds from that reserve, PROVIDED THAT the withdrawal is to finance an item or items of expenditure related to the reasons for the existence of the reserve, up to a value of £100,000 per annum. Any necessary withdrawal that exceeds this amount additionally requires the approval of the relevant Portfolio Holder.

Decisions where more than one Portfolio Holder is required to make a decision must go to Cabinet. For the avoidance of doubt each Portfolio Holder has complete freedom to utilise his or her budget without further recourse to the Leader provided it is not a key decision and subject to the restrictions mentioned above.

It is the responsibility of each Portfolio Holder in consultation with the relevant Executive Director to ensure that every decision is made with the full knowledge of a Democratic Services Officer who shall ensure each decision is properly recorded, reasons given and reference made to the report to the Member concerned.

It is also the responsibility of the Portfolio Holder, in consultation with the relevant Executive Director in making decisions to abide by the Council's Financial Regulations and other policy and procedure documents of the Authority as appropriate.

Cttee/Constitution Scheme of Delegation September 2017May 2019 The Portfolio Holder may make decisions in all the areas set out below subject to the conditions and consultations and onward limits on delegation except where the matter under consideration is in excess of £250,000 or beyond the budget of the Portfolio Holder or has a significant effect on two or more wards in the Borough or where the decision to be reached requires the decision of an additional Portfolio Holder.

General Powers

The exercise of delegated powers is to the person to whom it is expressly delegated under this Scheme.

An officer who is authorised to exercise a delegated power under this scheme may authorise other officers to exercise that power on their behalf. Such authorisation shall be made in writing setting out:

- a. The name(s) of the officers who may exercise a power
- b. The power which may be exercised
- c. Any limitations on the exercise of that power

A copy of every authorisation should be passed to the Monitoring Officer before the officer who is authorised exercises any power

Contracts

An Executive Director may authorise and execute on behalf of the Council a contract for works services or goods provided:

- a. the value of the contract does not exceed £100,000.00 or any limit prescribed at any time by contract standing orders
- b. the contract is not part of a series of agreements for the provision of the same or substantially the same works, goods or services
- c. the Executive Director retains a copy of every contract that they make

OFFICER DECISIONS

It is the responsibility of the officer in making decisions to abide by the Council's Financial Regulations and other policy and procedure documents of the Authority as appropriate.

A delegation of a role when a number of officers hold the job description will mean that for the purposes of the scheme, the power is delegated to all of those officers.

In the absence of the Chief Executive any powers falling to be exercised by them may be exercised by any Executive Director.

Any delegation of power delegated by any Executive Director can be exercised by the Chief Executive.

Portfolio Holder	Functions	Portfolio Holder Consultations	Officer Delegation	Limits on Delegation	 ← Formatted Table
1 Corporate /Strategic Issues, Resources THE LEADER	1.1 Review of Corporate Policy including the budget or the Corporate Plan having first been recommended by Cabinet and approved by Council				
	1.2 Cross Cutting /Cross Remit issues	CE & ED & Portfolio holders			
	1.3 Democratic Processes	MO	1.3.1 Executive Directors Day to day management of the Council's democratic processes. Timetable of Meetings		
	1.4 Legal	CE and MO	 1.4.1 Chief Executive / Monitoring Officer Sign and serve any notice, order or document or act as proper officer under Section 234 of the Local Government Act 1972 where no other officer is currently appointed. To affix and attest the common seal of the Council where the common seal is required pursuant to any decision of the Council. To take any measures necessary to recover possession of land owned or leased by the Council, including encampments (whether or not on Council owned land). Authorise the postponement of charges made on Council property. Day to Day management of assigning budget resources to all legal matters. 		
	1.5 Treasury Management including banking, revenue	CFO	1.5.1 Executive Directors / CFO Write Off irrecoverable debts	See authorisations given effect by	Formatted: Font: Bold

and capital programmes		Administration of banking arrangements Manage insurance for the Council, its property and employees Exchequer services including raising and repayment of loans. Approval and publication of Statement of Accounts Authorisation of virements and budget transfers	Financial Regulations	
		Authorise urgent payments 1.5.2 Executive Directors / CFO Collect, administer, demand and recover		Formatted: Font: Bold
	050	Council Tax and National Non Domestic Rate precepts and any other Tax or Charge levied by the Council. Collection of rents.		
1.6 Fees and Charges	CFO	1.6.1 Executive Directors Variation of fees and charges		
1.7 Procurement	ED	1.7.1 Executive Directors / CFO Day to day management and enforcement of the Council's Procurement Strategy.		Formatted: Font: Bold
1.8 Public and Civil Emergencies	Civil Emergency Liaison and CE Leader, Deputy Leader, MO	 1.8.1 Chief Executive To exercise any power to protect the interests and well-being of the inhabitants of the Borough in cases of emergency 1.8.2 Executive Directors Day to day management of the Civil Emergency Plan	C – Cabinet as soon as reasonably practical	
1.9 Business Continuity	ED	1.9.1 Executive Directors Day to day management of the process		

1.10 Policies relating to Employment, Personnel, salaries, Pensions, Training and equalities (as an employer)	ED	 1.10.1 Executive Directors Implementation of service re-organisations and re-structuring within budget. Approval for the funding of training courses for both full and part time study for all employees Updating the Performance Management Scheme 	C ED
		1.10.2 Chief Executive Changes to posts for senior staff (Executive Directors)	C ED on Settlement agreements.
1.11 Health and Safety as an employer		1.11.1 Chief Executive Day to day responsibility for the Council's Health and Safety function	
1.12 Civics	<u>CE, Civics</u> <u>Officer</u> <u>Mayor or Deputy</u> <u>Mayor</u>	1.12.1 Chief ExecutiveTo determine applications to use the Council's coat of armscoat of arms1.12.2 Executive Directors Day to management of the office of the Mayor and Deputy Mayor and civic ceremony	
1. <u>12</u> Equal Opportunities (not as the employer)		1. 12<u>13</u>.1 Executive Directors Day to day management	
1.13 Local Enterprise Partnerships	ED	1.13.1 Chief Executive Attendance and liaison with the LEP	
1.14 Communication	ED	1.14.1 Executive Directors Day to day management of communications on behalf of the Council, in accordance with	

		Council Policy	
<u>1.15 Performance</u> <u>Management</u>	ED	1.15.1 Executive Directors Implementation of performance management reviews and production of performance management information.	
<u>1.16 Audit, Fraud and</u> <u>Risk Management</u>	External Audit, Internal Audit, MO as necessary	1.16.1 Executive Directors / CFO Responsibilities under S.151 and S114 (Chief Financial Officer). Enforcement of Financial Regulations Day to day management of the Internal Audit function and process. 1.16.2 Chief Executive Day to day management of the Corporate Risk Register Service Level Risks	

Portfolio Holder	Functions	Portfolio Holder Consultations	Officer Delegation	Limits on Delegation
2 Culture and Deputy Leader				
	2.1 Museums	ED	2.1.1 Executive Directors Day to day management of museum premises owned by the Council, including Stories of Lynn.	
	2.2 Financial Assistance Schemes for sports and arts	WM	2.2.1 Executive Directors Administer award the grants within the Sports Training and Coach Education grants scheme	

		after consultation with the Alive Leisure Trust.	
2.3 Financial Assistance Schemes	Relevant ED	2.3.1 Executive Directors / CFO Administration of the Council's financial assistance schemes (except sports and arts).	
2.4 Management of Ancient Corporate Estates		2.4.1 Executive Directors Day to day management of the ancient corporate estates.	
2.5 Health improvement and promotion including public health and community care		2.5.1 Executive Directors Day to day management	
2.6 Local Health Partnerships		2.6.1 Chief Executive	
2.7 Development and promotion of cycling related matters		2.7.1 Executive Directors	
2.8 Promotion and Marketing of the Borough	ED	2.8.1 Executive Directors Day to day promotion and marketing of the Borough	
2.9 Tourism	ED	 2.9.1 Executive Directors Day to day management of tourism premises owned or operated by the Council Day to day management of Heritage premises in the Council's ownership. 2.9.2 Executive Directors Day to day management of the tourism issues including management. 	

		Arranging or overseeing exhibitions, conferences and tourism as appropriate	
2.10 Leisure, Arts and Green Spaces policies and strategies	ED	2.10.1 Executive Directors Day to day operation of the policies	
2.11 Parks, Gardens and amenity areas including play areas and allotments 2.12 Determination of	WM, ED	2.11.1 Executive Directors Day to day management of such facilities including exclusion of persons as necessary 2.12.1 Executive Directors	
Applications for Circuses on Council property.		Determination of applications to hold circuses on council land 2.13.1 Executive Directors	
2.13 Resort and Seafront Management	WM, ED	Day to day management of resorts and seafront	
2.14 Sports facilities, venues	ED	2.14.1 Through ALIVE Management - Executive Directors Management and Maintenance of the fabric of all leisure and sports buildings	
2.15 Arts/Theatre/ Entertainment facilities, venues	ED	2.15.1 Through ALIVE Management - Executive Directors Management and Maintenance of the fabric of all arts and entertainment.	
2.16 Community Facilities	WM	 2.16.1 Through ALIVE Management - Executive Directors Management and Maintenance of the fabric of the buildings 2.16.2 Executive Directors Operational Management of miscellaneous community centres. 	

Portfolio Holder	Functions	Portfolio Holder Consultations	Officer Delegations	Limits on Delegation
3 Corporate Project s Delivery				
	3.1 Regeneration strategy, policy, projects and implementation	ED	 3.1.1 Executive Directors Day to day management of Regeneration Projects Submission of bids for and Management of Regeneration projects 3.1.2 Executive Directors Authorisation to retain professional expertise as required 	C PH.
	3.2 Redevelopment & Development projects	ED	3.2.1 Executive Directors Oversight, day to day management and implementation of redevelopment projects	СРН
	3.3 Property <u>(not</u> <u>Industrial Estates)</u>	ED PH where property is in another portfolio holders functional area	3.3.1 Executive Directors	C ED, PH * Financial limit not applicable to industrial estates where an

	 Discharge or relaxation of freehold or leasehold covenants. Determine all applications for the assignment of lease agreements**. To approve or refuse applications to the Council as Landlord for any approval or consent Authorise non Housing Act tenancies and licences. Authorise the applications to release or relax restrictive covenants attached to houses formally owned by the Council. unlimited renis allowed. ** except where residential element. C ED C ED, PH, WM 	9
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Portfolio Holder	Functions	Portfolio Holder Consultations	Officer Delegations	Limits on delegation	
4 Development (Full Planning Scheme of Delegation is a separate document)					
	4.1 Local Plan, planning and Land Use Policy		4.1.1 Executive Directors Minor consequential amendments to planning policy in accordance with national and regional policy changes. Issuing of Local Plan guidance and information. Implementation of major strategic allocations		Formatted: Font: (Default) Arial
			4.1.2 Monitoring Officer Finalising planning obligations	C - ED	Formatted: Normal Formatted: Font: (Default) Arial
	4.2 Transport policies		4.2.1 Executive Directors Responding to consultations on traffic regulation orders		
	4.3 Building Control		4.3.1 CNC – Executive Directors The exercise of all local authority functions under the Building Act 1984, the Housing Acts and Public Health Acts so far as they relate to the function of the Council as a Building Control Authority. Act as appointing officer under the Party Wall Act 1996.		

	Building Control enforcement and exercise the right of entry to land and premises.
4.4 Street naming and WM numbering	4.4.1 Executive Directors Street numbering and naming
4.5 Commons	4.5.1 Executive Directors
4.6 Compulsory Purchase Orders and Enforced Sale Procedures	4.6.1 Executive Directors
4.7 Land Charges	4.7.1 Executive Directors Maintain the Register of Local Land Charges and Land Terrier.
4.8 Derelict Land and Buildings	4.8.1 Executive Directors Day to day management
4.9 CIL	4.9.1 Executive Directors Day to Day management
4.10 Planning and Delivery of Custom and Self Build Strategy	4.10.1 Chief Executive Directors Day to day management
4.11 Bus Shelters	4.11.1 Executive Directors Day to day management

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Portfolio Holder	Functions	Portfolio Holder Consultations	Officer Delegations	Limits on delegation
5 Environment				
	5.1 Policies and strategies relating to: Environmental Strategy, including air quality, contaminated land, water quality/usage.	ED	5.1.1 Executive Directors Day to day management	
	5.2 Control of noise, odour, light, dust, smoke and other pollutants, Public Health Land drainage and sewerage issues Planning and Licensing consultations regarding the above Waste Management enforcement. Building Act 1984 and Housing Acts as relevant to environmental health		5.2.1 Executive Directors Day to day management	
	5.3 Bio-diversity, Local character		5.3.1 Executive Directors Day to day management	
	5.4.1 All aspects of Recycling and refuse		5.4.1 Executive Directors Day to day management	

collection including waste minimisation composting,5.5Street scene and public cleansing5.6Energy strategy and issues	5.5.1 Executive Directors Day to day management ED 5.6.1 Executive Directors Monitoring of energy efficiency measures to Council buildings.	
5.7 Community Safety/Neighbourhood nuisance service	 5.7.1 Executive Directors General day to day management of the community safety service and compliance with any legislative provisions relating to crime, disorder and nuisance. Investigations, authorisations and interventions relating to anti-social behaviour including service of notices, warrants and any other statutory enforcement. 	
5.8 Street Lighting	5.8.1 Executive Directors Day to day management of the Council's street lighting	Formatted: Font: Not Bold
5.9 Food	5.9.1 Executive Directors Day to day management of the food related services	Formatted: Font: Not Bold

Portfolio Holder	Functions	Portfolio Holder Consultations	Officer Delegations	Limits on Delegation
6 Facilities and ICTCommercial Services				
	6.1 Equal Opportunities (not as the employer)		6.1.1 Executive Directors Day to day management	
	6.2 Civics	CE, Civics Officer Mayor or Deputy Mayor	 6. 2.1 Chief Executive To determine applications to use the Council's coat of arms 6.2.2 Executive Directors Day to management of the office of the Mayor and Deputy Mayor and civic ceremony 	
	6.3 Performance Management	ED	6.3.1 Executive Directors Implementation of performance management reviews and production of performance management information.	
	6.4 <u>2</u> Cemeteries and Crematorium		6.42.1 Executive Directors The day to day management of the Council's cemeteries and crematorium and the granting of exclusive burial rights.	
	6. <u>53</u> Car Parking		6.53.1 Executive Directors Day to day administration of Council owned car parks in the Borough, including amendments to Car Parking Orders in consultation with portfolio holder.	

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			6.53.2 Executive Directors	
			Day to day operation of parking enforcement	
			carried out on behalf of third parties.	
			6.53.3 Executive Directors	
			Management Responsibility for civil parking	
			enforcement.	
6. 6 4 CCT	V		6.64.1 Executive Directors	
0.04 001	•		Day to day management of the CCTV function	
6. 75 King	's Court, P	Property	6.75.1 Executive Directors	
6. 75 King Office		Services		
			Day to day facilities management of King's	
Accommoda	ltion IV	Vanager	Court and any other office and Depot	
			accommodation operated by the Council.	
6.8 <u>6</u> Town	Hall		6.86.1 Executive Directors	
Complex			Day to day management of the complex	
6.9 Chan	nel Shift E	ED	6.9.1 Executive Directors	
			Day to day management of the process	
6. 107 ICT	and the web E	ED	6.107.1 Executive Directors	
site			Day to day management of the service	
6. 11 -8 GD	PR, Freedom M	MO	6.118.1 Monitoring Officer	
	on and Data		Respond to requests for information under the	
Protection			GDPR, —Freedom of Information and	
			Environmental Information legislation , requests	
			under Data Protection legislation within statutory	
			timescales.	
			Maintain FOI Publication Scheme	
			Maintain Council's Data Protection registration	
			and act as Data Protection Officer.	
			Authorise the use, loan or reproduction of the	
			Councils archive material.	

6.9 Licensing Policies	6.9.1 Executive Directors Day to day implementation of the Licensing Policies and associated matters including signature and service of all notices under the relevant legislation including any and all enforcement	Formatted: Font: Not Bold
6.10 Health and Safety where not as the employer	6.10.1 Executive Directors Approval of Health and Safety Inspectors under the relevant legislation	
	Day to day responsibility of the Health and Safety process where not as the employer including the signature and service of all notices under the relevant legislation.	Formatted: Font: Not Bold
6.11 <u>To carry out the</u> <u>Council's functions as a</u> <u>Port Health Authority.</u>	6.11.1 Executive Directors To carry out the day to day functions of the Port Health Authority	Formatted: Font: Not Bold

Portfol Holder		Functions	Portfolio Holder Consultations	Officer Delegations	Limits on Delegation
7 and Comm	Housing hunity				
		7.1 Housing Strategies and Associated Policies		7.1.1 Chief Executive and Housing Services Manager Day to day delivery of housing and homeless strategies and policies including administration of the Council's Housing policies	
		7.2 Housing Register		7.2.1 Chief Executive and Housing Services Manager Management of Housing Register in accordance with policy and nominations of households to Registered Providers.	
		7.3 Homelessness		7.3.1 Chief Executive and Housing Services Manager Exercise of homelessness functions.	
		7.4 Housing Standards in the Private Sector		7.4.1 Chief Executive and Executive Directors Day to day delivery of housing standards role including housing enforcement and compliance functions.	
		7.5 Houses in Multiple Occupation (HMO)		7.5.1 Chief Executive and Executive Directors Grant, renew and revoke all licences and issues under the relevant housing legislation	
		7.6 Home		7.6.1 Executive Directors	

Improvement Agency, Care and Repair and associated operations and Careline		Day to day management of the Home Improvement Agency, Care and Repair and associated operations and Careline
7.7 Residential Caravan Site Licensing		7.7.1 Chief Executive and Executive Directors To grant, transfer or revoke licenses and exercise of duties in relation to residential caravans.
7.8 Loans and grants for housing	CFO	7.8.1 Chief Executive and Executive Directors Approval/refusal/withdrawal and authorisation of renovation grant scheme payments.
7.9 Social Inclusion		7.9.1 Executive Directors Day to day management
7.10 Gypsy, Roma and Travellers	WM	7.10.1 Chief Executive Exercise of function. Dealing with unauthorised encampments
7.11 Licensing Policies		7.11.1 Executive DirectorsDay to day implementation of the LicensingPolicies and associated matters includingsignature and service of all notices under therelevant legislation including any and allenforcement
7.12 Health and Safety where not as the employer		7.12.1 Executive Directors Approval of Health and Safety Inspectors under the relevant legislation

		Day to day responsibility of the Health and Safety process where not as the employer including the signature and service of all notices under the relevant legislation.	
7.13 Food	4	7.13.1 Executive Directors Day to day management of the food related services	
	lousing benefit, ED benefits and	7.1411.1 Executive Directors and CFO Administration of housing benefit and Council Tax benefit and discretionary housing payments	
7.15 Public	c conveniences WM	7.15.1 Executive Directors Management and maintenance of the Council's public conveniences.	
Council's f	arry out the functions as a h Authority.	7.16.1 Executive DirectorsTo carry out the day to day functions of the PortHealth Authority	

Portfolio Holder	Functions	Portfolio Holder Consultations	Officer Delegation	Limits on Delegation	F Formatted Table
8 <u>PerformanceB</u> <u>usiness</u> Development					
	8.1 Audit Fraud and Risk Management	External Audit, Internal Audit, MO as necessary	8.1.1 Executive Directors / CFO Responsibilities under S.151 and S114 (Chief Financial Officer). Enforcement of Financial Regulations Day to day management of the Internal Audit function and process. 8.1.2 Chief Executive Day to day management of the Corporate Risk Register Service Level Risks		
	8.21 Economic Development Policy and Strategy and Economic related External funding, and submission of funding applications.	ED	8.2 <u>1</u> .1 Executive Directors Day to day management of the process		
	8.2 Management of the Industrial Estates		 8.2.1 Executive Directors Day to day management of the process Management of Council Industrial Estates interests together with the ability to authorise all related transactions at market rent/value. Subject to: • Acquisition or disposal of freehold land up to £100,000. 		Formatted: Font: Not Bold

8.4 Pa 8.5 8.6 As: 8.7 Ma wit	Mest Norfolk West Norfolk rtnership Asset Register Community set Register Town Centre anagement <u>and liaison</u> <u>h the BID</u>	ED Property Services Manager	 Acquisition or disposal of leasehold land up to an annual rental value of £100,000.* Discharge or relaxation of freehold or leasehold covenants. Determine all applications for the assignment of lease agreements**. To approve or refuse applications to the Council as Landlord for any approval or consent Authorise non Housing Act tenancies and licences. Authorise the applications to release or relax restrictive covenants attached to houses formally owned by the Council. 8.3.1 Executive Directors Day to day management of the process 8.4.1 Executive Directors Management of the Council's involvement in the Partnership 8.5.1 Executive Directors Day to day management of the Asset Register, and matters arising therefrom 8.6.1 Chief Executive Retention of the Community Asset Register 8.7.1 Executive Directors Oversight and day to day management of town centres 	Formatted: Normal Formatted Table
8.8	3 Christmas Lighting		8.8.1 Executive Directors	

	Provision of Christmas lighting across the Borough	
8.9 <u>Events in King's</u> <u>Lynn and Markets and</u> Fairs	8.9.1 Executive Directors Day to day administration of <u>events in King's</u> Lynn and Markets and Fairs in the Borough	
8.10 Public conveniences	WM 8.10.1 Executive Directors Management and maintenance of the Council's public conveniences.	
8.11 Local Enterprise Partnerships	ED 8.11.1 Chief Executive Attendance and liaison with the LEP	

Body	1	Functions	Consultations	Officer Delegations	Limits delegation	on
9 C	ouncil	9.1 The Constitution.		Chief Executive		
		9.2 Adopting the Council's				
		Policy Framework and		To act as Head of Paid Service under and for the		
		determining matters		purposes of section 4 of the Local Government		
		involving a change or		and Housing Act 1989 and lead the senior		
		deviation from approved		management team		
		policy.				
		9.3 Approving the Council's		To act as Electoral Registration Officer and		
		position relating to local		Returning Officer for all elections, Parish Polls and Referendums and to take such action as is		
		government boundaries, electoral divisions or				
		electoral divisions or number of Council		necessary to carry out those duties.		
		Members.		D Gates, Executive Director		
		9.4 By-law creating and		To act as Deputy Electoral Registration Officer		
		management and		and Returning Officer		
		promotion or making of				
		local Acts.		Chief Executive		
		9.5 Determining matters			C -Cabinet as	soon

referred to Council by other bodies. 9.6 Appointments (staff and Members) 9.7 Determining the Council's Executive Arrangements. 9.8 Appointment of Honorary Aldermen or bestowing Freedom of the Borough.	To act as the Proper Officer for the Council, as defined by Section 270 (3) Local Government Act1972 To exercise any power to protect the interests and well being of the inhabitants of the Borough and the Council where it is considered necessary and desirable, in consultation with the Leader of the Council and the relevant Portfolio Holder and subject to notification of the relevant decision making body	as reasonably practical and report to Council at next meeting Consultation with the Leader and Cabinet Member for Personnel.
	Staff Restructuring within budget including staff redundancies	-Subject to notification from Group Leader or
	Day to day management of the Council's democratic processes. Member Substitutions at meetings Following resignation from a Council body, substitution of Members from same political group	individual member -Subject to notification from Group Leader and agreement of CE.
	onto the Body for the remainder of the year. Replacement/substitution of members on Outside Bodies.	
	Day to day management of personnel function	

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within the Council, including development of appropriate protocols in accordance with policy across the Council, including pay award negotiation, performance related pay, honoraria (as advised by Service managers or Management Team in the case of service head or above), leave arrangements, recruitment arrangements, disciplinary arrangements including suspension of service/compromise/termination arrangements, retirement arrangements, implementation of job evaluation.
Variation and termination of employment contracts, extension of service following retirement age, suspension, confirmation of employment following completion of probationary period.
Appointment of Temporary employees for up to 12 months (PG6-13)
Authorisation of payment of loans, pay in lieu, allowances, compensation and grants etc to staff and waiver of such repayments or payments due in appropriate cases in accordance with policy
Designation and associated work related to casual/essential user car allowances/ loans/hiring.
Development of necessary protocols in accordance with overall legislation/policy

9.10 Statutory Functions	Legal Services Manager	
	To maintain and update a list of statutory provisions under which the Council acting through any Executive Director may exercise powers devolved to the Council	
	Authorise, a prosecution, rights of entry, the commencement, defence or settlement of any legal proceedings brought by or against the Council, except in the case of Health and Safety at work prosecutions taken under the act or regulations made under the Act when the power to issue legal proceedings is given to the Health and Safety Inspectors be authorised under the relevant Health and Safety legislation.	
	To act as Monitoring Officer (Local Government & Housing Act 1989), Registrar of Local Land Charges, Authorised Officer (under the Regulation of Investigatory Powers Act 2000), Parish Trustee. To Act as Money Laundering Officer (Proceeds of Crime Act 1995)	
	Sign and serve any notice, order or document or act as proper officer Local Government legislation where no other officer is currently appointed.	
	To affix and attest the common seal of the Council where the common seal is required pursuant to any decision of the Council.	
	Executive Directors - (Agreed Cncl 240113)	

To act as Chief Financial Officer under S.114 of	
the Local Government Finance Act 1988 and	
S.151 of the Local Government Act 1972	
Chief Executive	
Authorised Officer under the Regulation of Investigatory Powers Act	
To exercise the delegated powers of any Executive Director where they are absent for any	
reason or the post is vacant.	
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Officers identified in the Council's Scheme of	
Delegation are permitted to authorise other	*excluding any
officers to exercise delegated function, unless	
specifically (whether by statute or otherwise)	
prohibited from doing so.	civil or criminal proceedings
	(delegated to LSM)

Body	Functions	Consultations	Officer Delegations	Limits delegation	on
10 Cabinet	Individual delegations set out as per Portfolios above. 10.1 Make recommendations to Council on corporate strategic and service policies and the detailed implementation of those policies 10.2 Delivery of Services within the approved policy and budgetary framework and reviewing the operational framework functions and resources within it. Virement of funds in accordance with Financial Regulations 10.3 Monitoring of the Councils Resources, make recommendations to Council on the overall Budget, Council Tax, and carry out any consultation required. 10.4 To exercise any Executive function duty,	individual portfolio holders apply equally to the Cabinet as a whole Report to Council	Delegations as set out in portfolio groups		

action or power which is	
not delegated to any other	
Council Body in order to	
protect the Council's	
interests.	
10.5 Appoint	
representatives to Outside	
Bodies where they are	
Executive appointments.	
10.6 Refer any matter to	
Council for consideration.	
10.7 Commission	
Research into any matter	
or hold an enquiry into a	
particular issue or issues	
relating to the Borough or	
the Council at their	
discretion.	

Body	Functions	Consultations	Officer Delegations	Limits on delegation
11 Licensing and Appeals Committee and Sub- Committees thereof.	11.1 To decide on Licensing applications including under the Licensing Act 2003 where objections have been received, applications to review premises licence/club premises certificate and whether to object to licenses when Authority is a consultee. 11.2 To decide on applications under the Gambling Act 2005.	ED	 Executive Directors To administer and decide on Licensing applications under the Relevant legislation where no objections have been made, or have been withdrawn. Executive Directors To administer and determine Gambling Act applications where no objections have been made, or have been withdrawn. 	Where irresolvable objections/representa tions made - LAC
12 Licensing and Appeals Board and Panels thereof.	12.1 To decide on appeals/disciplinary matters for hackney carriages and private hire vehicle driver licences and Homelessness appeals and staffing appeals		Executive Directors Approval of applications for hackney carriages and private hire vehicle driver licences except those falling within the categories in paragraphs (i) to (v) below, when they will go to the Licensing and Appeals Board or panels thereof:- (i) Applications which disclose that the applicant has been convicted of an offence involving indecency or violence; (ii) Applications which disclose that the applicant has been	

convicted of an offence involving dishonesty or drugs; (iii) Applications which disclose that the applicant has been convicted of an offence under the provisions of the Town Police Clauses Act 1847 or the Local Government
 (Miscellaneous Provisions) Act 1976; (iv) Applications which disclose that the applicant has been convicted of an offence relating to the driving or ownership of a motor vehicle and has more than six penalty points on his/her licence; (v) Applications which disclose that the applicant has committed a breach of, or failed to comply with, the terms of an existing or previous hackney carriage or private hire licence. To approve applications for hackney carriage and private hire drivers licences that fall within any of the categories set out in paragraphs (i) to (v) of the preceding paragraph if in the opinion of the Executive Director – G Hall, any offence by the applicant is so minor or

	Chr & V Chr and post decision to	Road Traffic legislation - to "suspend or revoke a Hackney Carriage or Private Hire driver's licence with immediate effect where the Licensing Authority are of the opinion that the interests of public safety require such course of action 21.3.13 L&AB	
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Body	Functions	Consultations	Officer Delegations	Limits delegation	on
13 Appointments Board	 13.1 Full Board to appoint Chief Executive 13.2 Panels of Board to appoint Chief Officers 13.3 Panels of Board appoint Independent and Parish Council members of the Standards Committee* 13.4 Panels of the Board appoint members to the Independent Allowances Panel 	Cabinet & CE *Chairman/Vice- Chairman of			

Body	Functions	Consultations	Officer Delegations	Limits delegation	on
14 Standards Committee	14.1 Promote high standards of conduct within the Council 14.2 Monitor the implementation and operation of the Codes of Conduct for Members, officers and towns & parishes and confidential reporting codes, including development of protocols 14.3 As a whole or in a Panel of the Committee to determine complaints made regarding breaches of the Code of Conduct	MO	Legal Services Manager /Monitoring Officer On behalf of the Committee to administer the local assessment of complaints and carry out investigations on complaints made under the Code of Conduct. To provide advice to Members and Towns & Parishes including Clerks and Members on aspects of the Code		